

ABBA Reforestation Ltd.

Health and Safety Policy Statement

ABBA Reforestation is committed to providing a safe, healthy, and professional workplace for all our employees and staff members.

ABBA Reforestation believes that all injuries are preventable and that excellence in health and safety is the key to our long term success. ABBA Reforestation is committed to compliance with any and all governmental agencies, regulations, and industry best practices and will use audits to measure, share and improve our health and safety programs.

ABBA Reforestation will hold all levels of management accountable for providing a safe work environment and enforcing safe work procedures and practices. Management and supervisors will lead and demonstrate their commitment to health and safety by example, and will ensure that the personnel that they are responsible for have the necessary knowledge to work safely.

Supervisors will give health and safety the same priority as productivity, environmental issues or quality control. They must know and comply with applicable occupational health and safety requirements. A supervisor is defined in the Occupational Health and Safety Regulation as “a person who instructs, directs and controls workers in the performance of their duties.” Any person regardless of title who meets this definition even temporarily has the responsibilities of a supervisor for the workers under their control.

ABBA Reforestation will hold all employees and staff members accountable for following safe work procedures and reporting unsafe acts and safety incidents. We will ensure timely follow-up to safety incidents.

Workers have general responsibilities for their own health and safety and that of other persons. In addition, they have the responsibility to refuse unsafe work. Discriminatory action will not be taken against them for refusing to do unsafe work.

Employees from every area of the company, regardless of position, will be encouraged to contribute to the company health and safety program. ABBA Reforestation encourages the involvement of all workers in the development of the program. We will provide support and promote the program to ensure that safety has the overriding priority.

Employee cooperation and compliance with the health and safety program at ABBA Reforestation is a condition of employment.

Owner: Timothy Hollenberg

Signature: T.H.

Date: 02/11/2021